

Salmon Restoration Association
ANNUAL REPORT
September 30, 2025

Salmon Restoration Association

ANNUAL REPORT

Fiscal year ended
September 30, 2025



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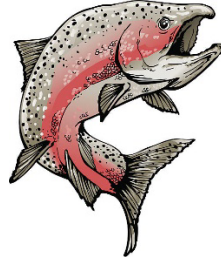
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Letter from the President of the Association



Dear Salmon Habitat and Fishery Enthusiast,

Enclosed are the financial statements for the fiscal year ending September 30, 2025. We are pleased to report another productive and successful year of advocating for healthier salmon habitat and a stronger, more resilient salmon fishery. Your continued support has made this work possible, and we extend our sincere appreciation.

For over 50 years, the Salmon Restoration Association has remained committed to protecting and enhancing our salmon resources. As you will see in this report, over the past decade, we have contributed almost \$500,000 to organizations dedicated to restoring salmon habitat and improving fishery conditions throughout our region.

The photo to the right features a highlight from the 2025 World's Largest Salmon Barbecue—a celebration made possible by supporters like you.

We invite you to continue standing with us in this essential effort to safeguard the salmon fishery and support the people who work tirelessly to sustain it.

Sincerely,

Jamie Bowles

President

Salmon Restoration Association

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Salmon Restoration Association

Board of Directors

Sharon DeMauro,
Jamie Bowles
Jerry Murphy
Rick Sacks
Paul Tichinin
Andrea Hadik

Executive Director

Michael Miller

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Condensed Balance Sheet
September 30

| | 2025 | 2024 | Change |
|--|--------------------------|--------------------------|------------------------|
| ASSETS | | | |
| Current Assets | | | |
| Checking and savings 'and other current assets | \$ 139,531 | \$ 139,531 | \$ 4,561 |
| Fixed Assets | | | |
| Property and equipment, net of accumulated depreciation | <u>10,821</u> | <u>12,792</u> | <u>\$ (1,971)</u> |
| TOTAL ASSETS | <u><u>\$ 152,613</u></u> | <u><u>\$ 147,792</u></u> | <u><u>\$ 2,590</u></u> |
| LIABILITIES AND NET ASSETS | | | |
| Current Liabilities | - | - | - |
| Unrestricted net assets | <u>150,352</u> | <u>147,762</u> | <u>\$ 2,590</u> |
| TOTAL LIABILITIES AND NET ASSETS | <u><u>\$ 150,352</u></u> | <u><u>\$ 147,762</u></u> | <u><u>\$ 2,590</u></u> |

Condensed Income Statement
Fiscal years ended September 30

| | 2025 | 2024 | Change |
|--------------------------------------|--------------------------|--------------------------|------------------------|
| Revenue | \$ 115,228 | \$ 106,406 | \$ 8,822 |
| Salmon Barbeque Expenses | 61,989 | 70,263 | (8,274) |
| Donations to other non-profits | 42,100 | -0- | (42,100) |
| Operating Expenses | 6,528 | 6,656 | (128) |
| Other expenses | -0- | -0- | -0- |
| Depreciation expense | 1,971 | 1,971 | -0- |
| State taxes | <u>50</u> | <u>50</u> | <u>-0-</u> |
| Total expenses | <u>112,638</u> | <u>78,940</u> | <u>33,698</u> |
| Net surplus/(deficit) | 2,590 | 27,466 | (24,876) |
| Unrestricted net assets-October 1 | <u>147,762</u> | <u>120,296</u> | <u>27,466</u> |
| Unrestricted net assets-September 30 | <u><u>\$ 150,352</u></u> | <u><u>\$ 147,762</u></u> | <u><u>\$ 2,590</u></u> |

Projects and Restoration Efforts

Since 2010, the Salmon Restoration Association (SRA) has donated over \$463,000 to various projects that directly or indirectly restore our North Coast Salmon population. In all, the critical aspects of our efforts to restore salmon habitat are as follows:

Summary of Our Advocacy

Below are some statements about how SRA approaches its advocacy for the salmon fishery:

- ❖ **Habitat Conservation:** SRA actively engages in projects to conserve and restore critical salmon habitats. Our advocacy includes efforts to protect pristine rivers, estuaries, and watersheds that are crucial to salmon's survival throughout their life cycle.
- ❖ **Sustainable Fisheries:** SRA promotes sustainable fisheries management practices to ensure that salmon populations are harvested in a manner that allows for their long-term viability.
- ❖ **Advocacy and Policy:** The SRA engages in advocacy efforts to influence policies that impact salmon conservation, which includes working with governments, communities, and industries to develop and implement policies supporting salmon ecosystems' health and sustainability.
- ❖ **Scientific Research:** SRA supports scientific research to understand better wild salmon's biology, behavior, and needs. This research informs conservation strategies and helps identify priority areas for habitat protection and restoration.
- ❖ **Community Engagement:** SRA recognizes the importance of involving the local community in salmon conservation efforts. SRA builds partnerships with indigenous peoples, local communities, and other stakeholders to ensure conservation initiatives are culturally sensitive and economically sustainable.

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Here is a critical project in which SRA has been involved with other conservation organizations.

The Duffy Gulch Fish Passage Improvement Project

The Duffy Gulch Fish Passage Improvement Project will correct the highest-priority fish passage barrier on the Mendocino Railway (“Skunk Train”) line. The existing 8-by-8-foot concrete box culvert at the Noyo River tributary blocks passage for all salmonid species and life stages under all flow conditions. The project will restore access to 2.6 miles of upstream habitat by replacing the culvert with a 45-foot steel plate arch on precast concrete footings anchored to bedrock. A Mechanically Stabilized Earth wall will support the rail line above, and the downstream channel will be reconstructed using roughened-channel design and engineered streambed materials to improve long-term stability and fish movement.

Trout Unlimited secured full funding for the project in April 2024. The project is supported by the California Department of Fish and Wildlife’s Fisheries Restoration Grants and Drought Protecting Salmon programs, two NOAA Restoration Centers awards—including Bipartisan Infrastructure Law funding—and **the Salmon Restoration Association**.

Current efforts include preparing bid documents, outreach to qualified construction contractors, and completing required permits and regulatory submissions.



Construction at the Duffy Gulch site was delayed this year due to an unexpected need to renegotiate the access agreement with Redwood Timber Company’s parent company, Redwood Empire. These discussions began just weeks before the planned start date and required additional time to resolve. Agreement has now been reached on the key access terms, and revisions to the License Agreement are underway. With most project materials already purchased, the new target date is scheduled to begin in the spring of 2026, and the project will be re-advertised to qualified construction firms this winter.

Trout Unlimited's Barrier Assessment Training in Big River

Trout Unlimited's North Coast Coho Project requested \$40,000 from the Salmon Restoration Association to complete high-priority fish barrier assessments in the Big River Watershed. This work will ground-truth the recommendations in the draft Salmon Habitat and Restoration Priorities (SHaRP) Action Plan, which identifies nine key barrier locations affecting salmonid passage. These assessments will guide strategic prioritization and future restoration efforts aimed at reconnecting high-quality upstream habitat.

The Big River Watershed was selected as a SHaRP focus area in 2020, and the draft Action Plan—developed through scientific analysis and community input—was released for review in April 2025. With NOAA Restoration Center support, Trout Unlimited is partnering with the Sherwood Valley Band of Pomo Indians and Hybrid Indigenous Stewards (HIS), a Mendocino County-based, Native-owned resource firm. HIS and tribal staff will receive field training in barrier assessment methods in 2025, building long-term tribal capacity in watershed restoration and expanding their role in regional recovery efforts.



Funding from the Salmon Restoration Association will enable HIS to lead field data collection, barrier analysis, and FishXing modeling. Results will be compiled into a report detailing the severity and type of each barrier and the extent of upstream habitat affected, culminating in a prioritized list to inform restoration planning. Trout Unlimited will manage subcontracting, invoicing, access permissions, and distribution of the final report to SHaRP partners. All work will be completed within one year of funding.